

**Leicester Public Schools
School Committee Minutes
September 8, 2020 @ 6:30 PM**

Location: Per Governor Baker's order suspending certain provisions of the Open Meeting Law, G.L. C. 30A sec. 20, the meeting was held via online:

Meeting ID meet.google.com/eqq-qfup-ped

Call to order- 6:30

Roll Call:

Nathan Hagglund	Present
Scott Francis	Present
Tom Lauder	Present
Stella Richard	Present
Donna McCance	Present

Also, in attendance were Dr. Marilyn Tencza, Superintendent of Schools
Cady Maynard, Director of Finance and Operations

Pledge of Allegiance

Mr. Hagglund asked everyone to join him in the Pledge of Allegiance to the Flag

1. Approval of Minutes

- 07-13-2020 Open Session Minutes
- 07-13-2020 Executive Session Minutes
- 08-04-2020 Retreat Minutes
- 08-04-2020 Executive Session Minutes
- 08-27-2020 Workshop Minutes
- 08-27-2020 Executive Session Minutes

Member Donna McCance asked that 7/13/20 Open Session Minutes be corrected to reflect the Roll Call vote of Tammy Tebo to be changed to Donna McCance.

Motion to approve the Minutes as presented with the correction to the Open Session Minutes of 7/3/2020, was made by Member Tom Lauder. A second was made by Member Scott Francis.

Roll Call vote- Mr. Hagglund-Yes, Mr. Francis-Yes, Mr. Lauder- Yes, Ms. Richard- Yes, Ms. McCance- Yes. The motion passed unanimously (5-0).

2. Reports

2.1. School Committee Chairperson Report

Chairperson Nate Hagglund thanked parents for their patience during the reopening of schools (Hybrid and Remote). Mr. Hagglund also thanked the school administration and school staff for their part in preparing the schools for reopening.

2.2. Superintendent's Report

Dr. Tencza asked Mr. Zawada to present MIAA latest update.

- Athletics

Mr. Zawada briefed the board of the Covid19 MIAA guidelines. MIAA has disbanded the current leagues and "Pods" are being created based on geographic locations. The Southern Worcester County League has voted to forgo Middle School athletics due to issues with creating cohorts. Mr. Zawada proposed to have two fall seasons, Fall1 season would consist of Boys/Girls Soccer, Golf, Cross Country and Field Hockey. Season Fall2 would be Football and Cheering which

would start tentatively February 24, 2021. Mr. Zawada asked the school Committee to consider remote school students participation.

Motion to allow Fall Athletics was made by Member Scott Francis. Member Tom Lauder made a second.

Under Discussion: School Committee members asked questions and raised concerns about being able to practice while maintaining cohorts, transportation to practices/games on a day a cohort is not in session, allowing out of season practices and having the Fall2 season be affected by weather conditions. Transportation waivers would be required for students in a cohort not in session of the practice day or possible Saturday day games.

Dr. Tencza will speak to the EAL in regards to negotiations about the stipends for fall athletics and other clubs/organizations.

Roll Call vote- Mr. Hagglund-Yes, Mr. Francis-Yes, Mr. Lauder- Yes, Ms. Richard- Yes, Ms. McCance-Yes. The motion passed unanimously (5-0).

Motion to allow Remote Students to participate in Fall Athletics was made by Member Tom Lauder. Member Scott Francis made a second.

Roll Call vote- Mr. Hagglund-Yes, Mr. Francis-Yes, Mr. Lauder- Yes, Ms. Richard- Yes, Ms. McCance-Yes. The motion passed unanimously (5-0).

- **Passing Grades for Summer School**

Due to Covid19, the school year 2019- 2020 ended in March 2020. A traditional summer school program could not occur. An online program was used but the program did not take into account the loss of learning. Ms. Kenny asked that minimum grade requirement to be lowered to 60%. This is an exception for the 2019-2020 school year only.

Motion to accept the Summer School Policy was made by Member Tom Lauder. Member Stella Richard made a second.

Roll Call vote- Mr. Hagglund-Yes, Mr. Francis-Yes, Mr. Lauder- Yes, Ms. Richard- Yes, Ms. McCance-Yes. The motion passed unanimously (5-0).

- **Community Service Hours**

Due to restrictions in place during Covid19, Ms. Kenny asked that the committee to consider reducing the number of community service hours required for graduation. This is an exception for the 2019-2020 school year only.

Motion to reduce the required 40 hours of community service to 20 hours for the Senior class 2021 was made by member Stella Richard. Member Tom Lauder made a second.

Roll Call vote- Mr. Hagglund-Yes, Mr. Francis-Yes, Mr. Lauder- Yes, Ms. Richard- Yes, Ms. McCance-Yes. The motion passed unanimously (5-0).

- **Sub Rate for Substitute Nurses**

Dr. Tencza asked the committee to review the current substitute rate for nurses. It has been difficult to find substitute nurses. Committee asked to table the discussion to the next meeting so that more information can be presented.

- Superintendent Appointment to SWCEC

Motion to appoint Dr. Tencza to the Southern Worcester County Educational Collaborative executive board was made by Member Tom Lauder. Member Scott Francis made a second.

Roll Call vote- Mr. Hagglund-Yes, Mr. Francis-Yes, Mr. Lauder- Yes, Ms. Richard- Yes, Ms. McCance-Yes. The motion passed unanimously (5-0).

2.3. School Committee Liaisons Report

- Introduce

Dr. Tencza introduced Abby Johnson (Junior) and Morgan Merrell (Junior) as the student liaisons to the School Committee.

Member Tom Lauder wanted to remind the public that there is a Special Town meeting. The motion will need 2/3 vote to pass. In addition, there is a public forum for question and answer regarding the new school project. The public forum will be held online September 16, 2020.

3. Reading of Policies

3.1. Second Reading

- ACAB – Sexual Harassment

Due to changes in Title IX laws, the language of ACAB policy should be amended.

Motion to approve the changes to policy ACAB was made by Member Stella Richard. Member Tom Lauder made a second.

Roll Call vote- Mr. Hagglund-Yes, Mr. Francis-Yes, Mr. Lauder- Yes, Ms. Richard- Yes, Ms. McCance-Yes. The motion passed unanimously (5-0).

- JICFB –Anti-Bullying Policy

Policy JICFB is not affected by the changes of IX Title laws. Dr. Tencza recommended the committee to review this policy later in year.

Motion to table the JICFB policy to a later date was made by Member Tom Lauder. Member Stella Richard made a second.

Roll Call vote- Mr. Hagglund-Yes, Mr. Francis-Yes, Mr. Lauder- Yes, Ms. Richard- Yes, Ms. McCance-Yes. The motion passed unanimously (5-0).

4. Data

4.1. Plan

Dr. Tencza presented a plan to look at attendance data and by using Newsela and Star Test data to track reading progress. Chairperson Nate Hagglund asked that data be present to measure Hybrid Learning model and Remote Learning model progress.

The committee had a discussion with Dr. Matt Joseph regarding how to make sure that the Remote Learning model and the Hybrid Learning model are both meeting the education needs of all students. The discussion will continue at the next meeting.

5. Superintendent Goals

Dr. Tencza submitted a draft of the Superintendent Goals. The committee will revisit after meeting with a MASC representative on October 5, 2020.

6. Finance Items

6.1 Warrant Signing

- 2A [Submit Date: 06-30-2020, Warrant Due Date 07-09-2020]
- 4A [Submit Date: 07-14-2020, Warrant Due Date 07-23-2020]
- 6A [Submit Date: 07-28-2020, Warrant Due Date 08-06-2020]
- 8A [Submit Date: 08-11-2020, Warrant Due Date 08-20-2020]
- 10A [Submit Date: 08-25-2020, Warrant Due Date 09-03-2020]
- 12A [Submit Date: 09-08-2020, Warrant Due Date 09-17-2020]

Motion to approve the warrants signing was made by Member Tom Lauder. Member Stella Richard made a second.

Roll Call vote- Mr. Hagglund-Yes, Mr. Francis-Yes, Mr. Lauder- Yes, Ms. Richard- Yes, Ms. McCance-Yes. The motion passed unanimously (5-0).

7. Upcoming Meeting(s)

7.1. School Committee Meeting –Workshop, October 5, 2020, @ 6:30 p.m.

Date and time corrected to October 5, 2020 at 5:30 p.m.

Agenda Items

- Superintendent Goals
- School Committee Goals
- MASC Representative

8. Other Business

- September 26, 2020 Town Meeting

Special Town Meeting will be held at 88 Huntoon Memorial Highway, 10:00 a.m. There will be a virtual public forum on September 16, 2020 @6:30 to answer any questions or concerns regarding the new school building project.

- Remote Learning

Dr. Tencza updated the committee on the progress of the Remote Learning model. Students will be able to access the curriculum by September 24, 2020. Students are being paired with a LPS teacher supervisor. Parents should receive an email with more information.

9. Public Comment

Mr. Hagglund allowed comments from those who wished to speak, and then Mr. Hagglund acted as the facilitator as people submitted questions through the chat feature. Questions were related to school calendar for the Remote Learning model, the Florida Virtual Learning School technical help, bus schedules, fall sports and afterschool clubs/organizations.

10. Executive Session

M.G.L. Chapter 30 (A) Section 21 (a)(2) Convene in Executive Session to discuss strategy with respect to collective bargaining with EAL and Paraprofessional Association not to reconvene in open session.

Motion to enter into Executive Session was made by Member Stella Richard. Member Tom Lauder made a second.

Roll Call vote- Mr. Hagglund-Yes, Mr. Francis-Yes, Mr. Lauder- Yes, Ms. Richard- Yes, Ms. McCance-Yes. The motion passed unanimously (5-0).

11. Adjournment

ALL SCHOOL COMMITTEE MEETINGS MAY BE RECORDED VIA AUDIO AND VIDEO BY LCAC.

List of Documents for the Meeting

07-13-2020 Open Session Minutes
07-13-2020 Executive Session Minutes
08-04-2020 Retreat Minutes
08-04-2020 Executive Session Minutes
08-27-2020 Workshop Minutes
08-27-2020 Executive Session Minutes
Athletics School Committee Packet
MIAA Task Force Recommendations
MIAA modifications Fall2020
Passing Grades Summer School
ACAB – Sexual Harassment
JICFB –Anti-Bullying Policy
MASC Policy-Sexual Harassment
MASC Policy-Anti-Bullying
Superintendent Goals-Draft